The UCSD/SDSU General Preventive Medicine Residency is in support of the Black Lives Matter movement and condemns the use of excessive force in law enforcement tactics. The residency believes the scientific evidence that systemic racism exists and that there is an urgent need to actively work toward institutional changes that reverse decades of discrimination. Data shows that a direct line can be drawn from racially discriminatory institutional policies against black men, women and children that cause poverty and inequitable access to education, clean water, and healthy food to the preventable differences in burdens of disease and death that we see among people of color as compared to white individuals. We must move beyond racial equity to racial justice, and we must move beyond race neutrality to actively embracing anti-racist policies. We therefore support the right of students, residents and faculty to protest these inequities and are in solidarity with the efforts of those across the nation and the world working toward institutional change. We recommend the resources below to those seeking to learn more about racial inequality and its manifestations in medicine and public health:

**Web sites on the role of racial inequality in medicine and public health:**

https://www.raceandmedicine.com/

https://unnaturalcauses.org/

**Ways to help:**

For educators:

https://www.racialequitytools.org/home

https://citizenshipandsocialjustice.com/2015/07/10/curriculum-for-white-americans-to-educate-themselves-on-race-and-racism/

For medical trainees and physicians:

https://whitecoats4blacklives.org/

How to be anti-racist, the work of Dr. Ibram X. Kendi:

https://youtu.be/4D63ULxVv-k
UCSD-SDSU Preventive Medicine Residency Anti-racism Statement:

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PROGRAM DESCRIPTION AND OBJECTIVES
The University of California, San Diego (UCSD) - San Diego State University (SDSU) General Preventive Medicine Residency Program is a fully accredited (ACGME) residency, co-sponsored by the UCSD and the SDSU, Graduate School of Public Health. Residents of the program are both UCSD housestaff and SDSU graduate students throughout their residency experience.

Preventive Medicine is a specialized field of medical practice composed of distinct disciplines; public health and preventive medicine (GFM), aerospace medicine (AM), and occupational medicine (OM), which utilize skills focusing on defined populations in order to maintain health and well-being and prevent disease, disability and premature death.

General Preventive Medicine is the sub-specialty of Preventive Medicine emphasized in our program. We offer ACGME accredited training in two of three "years" required for board eligibility - the PGY2 & 3 year. Therefore, applicants must have completed by time of entry at least one full-year of acceptable clinical training (PGY1 internship) and Step III of the USMLE. It is important to note that a Masters of Public Health or the equivalent is required for board certification in this specialty.

GOVERNANCE AND ADMINISTRATION

The residency is governed by the Program Evaluation Committee (PEC) which includes representatives from the following institutions: University of California, San Diego; San Diego State University; San Diego County Public Health Department; United States Navy; Scripps Clinic and Research Foundation; Kaiser Permanente Medical Center; Community Health Centers; and Solar Turbines. The residency core faculty and chief resident hold ex-officio positions.

The PEC supervises the activities of the program director and faculty. The Committee meets two times a year and is responsible for evaluating residents for admission and graduation. They monitor residency progress, approve residency placement and affiliation agreements. The PEC is apprised of budgetary and funding issues and provides advice and feedback from the community and their institutions.